

NORWACS BOARD MEMBER EXPRESSION OF INTEREST

Thank you for your interest in joining our board, we would like to get to know you and your experience and would appreciate it if you could take the time to complete the attached documents.

Name of applicant: _____
Contact details: _____
Date completed: _____
Signature: _____

NORWACS values the diversity of our communities and encourages EOI from Aboriginal and Torres Islander women and women from culturally and linguistically diverse backgrounds, with disability, who are sexually and gender diverse and of all ages.

NORWACS considers being a woman is a genuine occupational qualification for this position under s31 of the Anti-Discrimination Act 1977 (NSW).

Why are you interested in joining the NORWACS Board?

Are you familiar with NORWACS and the work that we do? If yes what is your understanding of our organisation?

Have you previously been on a board? If yes, which board were you on and for how long?

What relevant skills and experience do you have to bring to our board?

Please provide details of any Board and/or leadership experience you have within the not-for-profit sector, the public sector and/or the corporate sector in the self-assessment form on page 3 of this EOI form.

E.g.: Governance; Legal; Fundraising; HR; Finance; IT; Administration; Media & Promotions; Health & Community Services; Research & Evaluation; Other?

Are you able to commit at least 4 - 6 hours a month to the NORWACS board and business? This would be the expectation if you joined our board.

This includes:

- 2-hour monthly Board meetings, either in-person or online
- 1 - 2 hours reading minutes and papers in preparation for Board meetings

- 1 - 2 hours for any other Board work you volunteer to do.

What women's health and wellbeing issues are you passionate about and/or have an interest in?

Referee details: Please provide the name and contact details for the Chair of a board that you have previously been on. We require their name, contact number and the name of the board that you volunteered on.

Name:

Contact number:

Board name:

Are there any other skills or experience that you feel we should be aware of to support your application?

SKILLS AND NETWORK MATRIX AND SELF-ASSESSMENT FORM

Governance Skills, Experience and Personal Attributes Matrix		<p>Please identify your areas of key strength* relating to your application to the NORWACS board. Provide brief details</p> <p><i>*areas where you would rate yourself as strong or very strong</i></p>
Governance: NORWACS Business & Environment Context Expertise		
Operating Environment Awareness	<p>Understands government environment generally and the whole of health sector environment in particular; uses a variety of sources and processes including experts to gather up-to-date strategic information; uses information to predict and prepare for the impact of events upon the organisation; builds awareness and understanding of economic, political and underlying trends that may affect the organisation; understands the impact of internal and external forces and events and changing stakeholder needs on the organisation, and ensures these are addressed.</p>	
Governance Organisational Awareness	<p>Understands the formal and informal decision-making processes of an organisation; understands the applications of an organisation's policies and procedures, responsibilities, legal obligations and the limits that apply to the organisation.</p>	
Strategic Thinking	<p>Thinks at a big picture level, is innovative and thinks 'outside the square' entertaining wide ranging possibilities; considers the ramifications of issues and long term impact of work being done; maintains sound awareness of stakeholder</p>	

Governance Skills, Experience and Personal Attributes Matrix		Please identify your areas of key strength* relating to your application to the NORWACS board. Provide brief details <i>*areas where you would rate yourself as strong or very strong</i>
	issues; plans and reviews work based on what is important to achieve; assimilates and synthesises complex information quickly; understands the organisation's current and future role.	
Organisational sustainability 1. Financial literacy	The ability to read, understand and interpret financial statements including trend analysis in a charitable not for profit environment and the ability to relate financial statements to current and future operating scenarios.	
Fundraising	Understand action needed to secure funding from a range of sources and accountabilities which arise for each, e.g. grant and/or prospectus writing, fundraising event or product development, and/or other through corporate and philanthropic avenues.	
Risk Management Literacy	Ability to understand and apply risk principles and strategies including trend analysis; ability to relate risk management issues to current and future organisational and service delivery scenarios.	
NORWACS Content Knowledge & Networks		
Research & evaluation	Capacity to contribute to development of women's health research & evaluation methods, and outcome measurement.	

Governance Skills, Experience and Personal Attributes Matrix		Please identify your areas of key strength* relating to your application to the NORWACS board. Provide brief details <i>*areas where you would rate yourself as strong or very strong</i>
	Links to University and Research Institutes and Research funding bodies.	
Communications (IT, marketing & public relations)	Media experience and networks.	
	Experience in building the profile of an organisation.	
	Information technology.	
Women's health knowledge	Experience and or qualifications in health, and in particular women's health.	
Regional leadership & knowledge	Highly visible experience within women's health at the national, state/territory or regional level. Well regarded for women's health advocacy action. Capacity to bring networks and contacts to assist in implementing NORWACS's Strategic Priorities.	
Personal Attributes		
Displays Integrity	Demonstrates high ethical standards; Displays commitment to the public interest; Uses power responsibly; strives to earn and sustain a high level of public trust.	
Questions & Challenges	Proactively seeks information; assesses all relevant information and identifies information gaps; able to constructively question/challenge decisions, proposals and the established way of doing things; able to disagree without being disagreeable.	

Governance Skills, Experience and Personal Attributes Matrix		Please identify your areas of key strength* relating to your application to the NORWACS board. Provide brief details <i>*areas where you would rate yourself as strong or very strong</i>
Works well in a team	Cooperates and works well with others in the pursuit of team goals; collaborates and shares information; shows consideration; concern and respect for others' feelings and ideas; accommodates and works well with others different working styles; encourages resolution of group conflict.	
Displays Leadership & Accountability	Proactive and self-starting; demonstrates capacity for sustained effort and necessary time commitment; commits to and takes responsibility for a definite course of action; identifies information and resources required and ensures opportunities and obstacles to achieve goals are addressed; clearly identifies the accountability requirements of a role and ensures these are met.	
Acts within a feminist philosophy	Commitment to working for a feminist organisation and advocating for recognition that health is primarily influenced by the social determinants of health.	